

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.umr.com</u> or by calling 1-800-332-1168. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.umr.com</u> or call 1-800-332-1168 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall <u>deductible</u> ?	\$0 person / \$0 family	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive care</u> services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u>
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out–of–pocket</u> limit for this <u>plan</u> ?	\$6,500 person / \$13,000 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Penalties, <u>premiums, balance billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.umr.com</u> or call 1-800-332-1168 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What You	ı Will Pay	Limitations, Exceptions, & Other	
Medical Event	Services You May Need	EPO (You will pay the least)	Non-EPO (You will pay the most)	Important Information	
	Primary care visit to treat an injury or illness	\$55 Copay per visit	Not covered	None	
If you visit a health care <u>provider's</u> office or clinic	<u>Specialist</u> visit	\$70 Copay per visit	Not covered	None	
	Preventive care/screening/ immunization	No charge	No charge	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.	
If you have a	<u>Diagnostic test</u> (x-ray, blood work)	No charge office setting; \$55 Copay per visit blood work outpatient setting; \$50 Copay per visit x-rays outpatient setting	\$55 Copay per visit blood work outpatient setting; Not covered office setting & x-ray outpatient setting	None	
test	Imaging (CT/PET scans, MRIs)	\$800 Copay per visit Freestanding facilities; \$1,250 Copay per visit other facilities	Not covered	Preauthorization is required.	

Common		What You	u Will Pay	Limitations, Exceptions, & Other
Medical Event	Services You May Need	EPO (You will pay the least)	Non-EPO (You will pay the most)	Important Information
If you need drugs to treat	Generic drugs (Tier 1)	\$20 co-pay Retail/\$40 copay mail order		
your illness or condition.	Preferred brand drugs (Tier 2)	\$40 co-pay Retail/\$80 copay mail order		
information about <u>prescription</u> <u>drug coverage</u>	Non-preferred brand drugs (Tier 3)	\$60 co-pay Retail/\$120 copay mail order		- None
is available at <u>www.cebt.org</u> .	Specialty drugs (Tier 4)	Based on generic, preferred brand or non-preferred brand drug		
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	\$1,250 Copay per visit ambulatory surgery centers; \$2,000 Copay per visit other facilities	Not covered	Preauthorization is required.
surgery	Physician/surgeon fees	No charge	Not covered	
lf you need	Emergency room care	\$250 Copay per visit	\$250 Copay per visit	Copay may be waived if admitted
immediate medical	Emergency medical transportation	\$250 Copay per 1-way trip	\$250 Copay per 1-way trip	Preauthorization is required for Air ambulance
attention	<u>Urgent care</u>	\$75 Copay per visit	Not covered	None

Common		What You	ı Will Pay	Limitations, Exceptions, & Other	
Medical Event	Services You May Need	EPO (You will pay the least)	Non-EPO (You will pay the most)	Important Information	
If you have a	Facility fee (e.g., hospital room)	\$3,000 Copay per admission	Not covered	Descuth arisotion is required	
hospital stay	Physician/surgeon fee	No charge	Not covered	Preauthorization is required.	
lf you have mental health, behavioral health, or	Outpatient services	\$55 Copay per office visit; \$2,000 copay per visit facility; No charge physician other outpatient services	Not covered	None	
substance abuse needs	Inpatient services	\$3,000 Copay per admission facility; No charge physician	Not covered	Preauthorization is required.	
	Office visits	No charge	No charge	Cost sharing does not apply to certain	
lf you are pregnant	Childbirth/delivery professional services	No charge	Not covered	preventive services. Depending on the type of services, deductible, copayment or coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).	
	Childbirth/delivery facility services	\$3,000 Copay per admission	Not covered		

Common		What You	ı Will Pay	Limitations, Exceptions, & Other	
Medical Event	Services You May Need	EPO (You will pay the least)	Non-EPO (You will pay the most)	Important Information	
	Home health care	No charge	Not covered	100 Maximum visits per calendar year; Preauthorization is required.	
	Rehabilitation services	\$55 Copay per visit	Not covered	20 Maximum visits per sickness or injury; Preauthorization is required. If your plan excludes Learning Disabilities,	
lf you need help	Habilitation services	\$55 Copay per visit	Not covered	habilitation services for learning disabilities are not covered, please refer to your plan document.	
recovering or have other special health needs	Skilled nursing care	\$3,000 Copay per admission	Not covered	75 Maximum days per calendar year; Preauthorization is required.	
	Durable medical equipment	No charge	Not covered	Repairs are only covered if the equipment is purchased; Preauthorization is required for DME in excess of \$500 for rentals or \$1,500 for purchases.	
	Hospice service	No charge	Not covered	None	
	Children's eye exam	No charge	No charge	None	
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	None	
	Children's dental check-up	Not covered	Not covered	None	

Excluded Services & Other Covered Services:

Bariatric surgery	Infertility treatment	Routine foot care
Dental care (Adult)	Long-term care	 Weight loss programs
Acupuncture (when performed by a qualified		 isn't a complete list. Please see your <u>plan</u> document.) Private-duty pursing (Outpatient care)
Acupuncture (when performed by a qualified	Hearing aids	Private-duty nursing (Outpatient care)
Acupuncture (when performed by a qualified practitioner or certified acupuncturist / acupressurist, for the relief of pain)		
practitioner or certified acupuncturist /	Hearing aids	

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is U.S. Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. Additionally, a consumer assistance program may help you file your <u>appeal</u>. A list of states with Consumer Assistance Programs is available at <u>www.HealthCare.gov</u> and <u>http://cciio.cms.gov/programs/consumer/capgrants/index.html</u>.

Does this plan Provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan Meet the Minimum Value Standard? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-332-1168.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal ca hospital delivery)		Managing Joe's type 2 Diab (a year of routine in-network care of controlled condition)		Mia's Simple Fractur (in-network emergency room visit an care)	
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>copayment</u> Other <u>coinsurance</u> 	\$0 \$70 \$3,000 0%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>copayment</u> Other <u>coinsurance</u> 	\$0 \$70 \$3,000 0%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>copayment</u> Other <u>coinsurance</u> 	\$0 \$70 \$3,000 0%
This EXAMPLE event includes service <u>Specialist</u> office visits (pre-natal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services	S	This EXAMPLE event includes service <u>Primary care physician</u> office visits (inclu- disease education) <u>Diagnostic tests</u> (blood work)		This EXAMPLE event includes serv Emergency room care (including medi Diagnostic tests (x-ray) Durable medical equipment (crutches)	ical supplies)
<u>Specialist</u> visit (anesthesia)		Prescription drugs Durable medical equipment (glucose me		Rehabilitation services (physical thera	
Diagnostic tests (ultrasounds and blood Specialist visit (anesthesia) Total Example Cost	\$12,700		ter) \$5,600	Rehabilitation services (physical thera Total Example Cost Image: Cost	ру) \$2,800
<u>Specialist</u> visit (anesthesia)		Durable medical equipment (glucose me			
Specialist visit (anesthesia) Total Example Cost		Durable medical equipment (glucose me Total Example Cost		Total Example Cost	
Specialist visit (anesthesia) Total Example Cost In this example, Peg would pay:		Durable medical equipment (glucose me Total Example Cost In this example, Joe would pay:		Total Example Cost In this example, Mia would pay:	
Specialist visit (anesthesia) Total Example Cost In this example, Peg would pay: Cost Sharing	\$12,700	Durable medical equipment (glucose me Total Example Cost In this example, Joe would pay: Cost Sharing	\$5,600	Total Example Cost In this example, Mia would pay: Cost Sharing	\$2,800
Specialist visit (anesthesia) Total Example Cost In this example, Peg would pay: Cost Sharing Deductibles	\$12,700 \$0	Durable medical equipment (glucose me Total Example Cost In this example, Joe would pay: Cost Sharing Deductibles*	\$5,600 \$0	Total Example Cost In this example, Mia would pay: Cost Sharing Deductibles*	\$2,800 \$0
Specialist visit (anesthesia) Total Example Cost In this example, Peg would pay: Cost Sharing Deductibles Copayments	\$12,700 \$0 \$3,030	Durable medical equipment (glucose me Total Example Cost In this example, Joe would pay: Cost Sharing Deductibles* Copayments	\$5,600 \$0 \$1,700	Total Example Cost In this example, Mia would pay: Cost Sharing Deductibles* Copayments	\$2,800 \$0 \$710
Specialist visit (anesthesia) Total Example Cost In this example, Peg would pay: Cost Sharing Deductibles Copayments Coinsurance	\$12,700 \$0 \$3,030	Durable medical equipment (glucose me Total Example Cost In this example, Joe would pay: Cost Sharing Deductibles* Copayments Coinsurance	\$5,600 \$0 \$1,700	Total Example Cost In this example, Mia would pay: Cost Sharing Deductibles* Copayments Coinsurance	\$2,800 \$0 \$710

Note: These numbers assume the patient does not participate in the <u>plan's</u> wellness program. If you participate in the <u>plan's</u> wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: <u>www.umr.com</u> or call 1-800-332-1168. *Note: This plan has other <u>deductibles</u> for specific services included in this coverage example. See "Are there other deductibles for specific services?" row above.

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.