

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.umr.com</u> or by calling 1-800-332-1168. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.umr.com</u> or call 1-800-332-1168 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall <u>deductible</u> ?	\$3,000 person / \$6,000 family In-network \$3,000 person / \$6,000 family Out-of-network	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive care</u> services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u>
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket limit</u> for this <u>plan</u> ?	\$5,000 person / \$10,000 family In-network \$10,000 person / \$20,000 family Out-of-network	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out–of–pocket limit</u> ?	Penalties, <u>premiums</u> , <u>balance billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.umr.com</u> or call 1-800-332-1168 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common Medical Event		What You	Will Pay	Limitations, Exceptions, & Other	
	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Important Information	
	Primary care visit to treat an injury or illness	\$50 Copay per visit; Deductible Waived	40% Coinsurance	None	
If you visit a health care <u>provider's</u> office or clinic	<u>Specialist</u> visit	\$50 Copay per visit; Deductible Waived		None	
	Preventive care/screening/ immunization	No charge; Deductible Waived	No charge; Deductible Waived	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.	
lf you have a test	Diagnostic test (x-ray, blood work)	No charge; Deductible Waived office setting; \$50 Copay per visit; Deductible Waived blood work outpatient setting; 20% Coinsurance x-rays outpatient setting	40% Coinsurance	None	
	Imaging (CT/PET scans, MRIs)	20% Coinsurance	40% Coinsurance	None	

Common	Services You May Need	What You	Will Pay	Limitations, Exceptions, & Other	
Medical Event		In-network (You will pay the least)	Out-of-network (You will pay the most)	Important Information	
If you need	Generic drugs (Tier 1)	\$20 co-pay Retail/\$40 copay mail order			
drugs to treat your illness or condition.	Preferred brand drugs (Tier 2)	\$40 co-pay Retail/\$80copay mail order			
information about <u>prescription</u> <u>drug coverage</u>	Non-preferred brand drugs (Tier 3)	\$60 co-pay Retail/\$120 copay mail order		None	
is available at <u>www.cebt.org</u> .	Specialty drugs (Tier 4)	Based on generic, preferred brand or non-preferred brand drug			
If you have	Facility fee (e.g., ambulatory surgery center)	20% Coinsurance	40% Coinsurance	Preauthorization is required.	
outpatient surgery	Physician/surgeon fees	20% Coinsurance	40% Coinsurance		
If you need immediate medical attention	Emergency room care	20% Coinsurance	20% Coinsurance	In-network deductible applies to Out-of-network benefits	
	Emergency medical transportation	20% Coinsurance	20% Coinsurance	In-network deductible applies to Out-of-network benefits	
	<u>Urgent care</u>	\$75 Copay per visit; Deductible Waived	40% Coinsurance	None	

Common	Services You May Need	What You	Will Pay	Limitations, Exceptions, & Other	
Medical Event		In-network (You will pay the least)	Out-of-network (You will pay the most)	Important Information	
lf you have a hospital stay	Facility fee (e.g., hospital room)	20% Coinsurance	40% Coinsurance	Preauthorization is required.	
	Physician/surgeon fee	20% Coinsurance	40% Coinsurance		
If you have mental health, behavioral health, or substance abuse needs	Outpatient services	\$50 Copay per visit; Deductible Waived office visits; 20% Coinsurance other outpatient services	40% Coinsurance	None	
	Inpatient services	20% Coinsurance	40% Coinsurance	Preauthorization is required.	
lf you are pregnant	Office visits	No charge; Deductible Waived	No charge; Deductible Waived	Cost sharing does not apply to certain preventive services. Depending on the type of services, deductible, copayment or coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).	
	Childbirth/delivery professional services	20% Coinsurance	40% Coinsurance		
	Childbirth/delivery facility services	20% Coinsurance	40% Coinsurance		

Common Medical Event	Services You May Need	What You	Will Pay	Limitations, Exceptions, & Other	
		In-network (You will pay the least)	Out-of-network (You will pay the most)	Important Information	
	Home health care	20% Coinsurance	40% Coinsurance	100 Maximum visits per calendar year; Preauthorization is required.	
	Rehabilitation services	\$50 Copay per visit; Deductible Waived	40% Coinsurance	20 Maximum visits per sickness or injury; Preauthorization is required. If your plan excludes Learning Disabilities,	
lf you need help	Habilitation services	\$50 Copay per visit; Deductible Waived	40% Coinsurance	habilitation services for learning disabilities are not covered, please refer to your plan document.	
recovering or have other special health needs	Skilled nursing care	20% Coinsurance	40% Coinsurance	75 Maximum days per calendar year; Preauthorization is required.	
	Durable medical equipment	20% Coinsurance	40% Coinsurance	Repairs are only covered if the equipment is purchased; Preauthorization is required for DME in excess of \$500 for rentals or \$1,500 for purchases.	
	Hospice service	No charge; Deductible Waived	40% Coinsurance	None	
lf your child needs dental or eye care	Children's eye exam	No charge; Deductible Waived	No charge; Deductible Waived	None	
	Children's glasses	Not covered	Not covered	None	
	Children's dental check-up	Not covered	Not covered	None	

Excluded Services & Other Covered Services:

ervices Your <u>Plan</u> Does NOT Cover (Check yo	ur policy or <u>plan</u> document for more in	formation and a list of any other <u>excluded services</u> .)
Bariatric surgery	Infertility treatment	Routine foot care
Dental care (Adult)	Long-term care	Weight loss programs
Other Covered Services (Limitations may apply	to these services. This isn't a complet	e list. Please see your <u>plan</u> document.)
Acupuncture (when performed by a qualified	Hearing aids	Drivate duty surging (Outpatient care)
 Acupuncture (when performed by a qualified practitioner or certified acupuncturist / acupressurist, for the relief of pain) 	Hearing aids	Private-duty nursing (Outpatient care)
practitioner or certified acupuncturist /	Hearing aidsNon-emergency care when travelin	

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is U.S. Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. Additionally, a consumer assistance program may help you file your <u>appeal</u>. A list of states with Consumer Assistance Programs is available at <u>www.HealthCare.gov</u> and <u>http://cciio.cms.gov/programs/consumer/capgrants/index.html</u>.

Does this plan Provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan Meet the Minimum Value Standard? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-332-1168.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care a hospital delivery)	ind a	Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$3,000 \$50 20% 20%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$3,000 \$50 20% 20%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$3,000 \$50 20% 20%
This EXAMPLE event includes services I <u>Specialist</u> office visits (<i>pre-natal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (<i>ultrasounds and blood wo</i> <u>Specialist</u> visit (<i>anesthesia</i>)	-	This EXAMPLE event includes services like:Primary care physicianPrimary care physicianoffice visits (includingdisease education)Diagnostic tests (blood work)Prescription drugsDurable medical equipment (glucose meter)		This EXAMPLE event includes services like: <u>Emergency room care</u> (including medical supplies) <u>Diagnostic tests</u> (x-ray) <u>Durable medical equipment</u> (crutches) <u>Rehabilitation services</u> (physical therapy)	
Total Example Cost\$12,700		Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$3,000	Deductibles*	\$200	Deductibles*	\$2,200
<u>Copayments</u>	\$30	<u>Copayments</u>	\$1,700	<u>Copayments</u>	\$210
Coinsurance	\$1,400	Coinsurance	\$0	<u>Coinsurance</u>	\$0
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$50	Limits or exclusions \$20		Limits or exclusions	\$0
The total Peg would pay is	\$4,480	The total Joe would pay is	\$1,920	The total Mia would pay is	\$2,410

Note: These numbers assume the patient does not participate in the <u>plan's</u> wellness program. If you participate in the <u>plan's</u> wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: <u>www.umr.com</u> or call 1-800-332-1168. *Note: This plan has other <u>deductibles</u> for specific services included in this coverage example. See "Are there other deductibles for specific services?" row above.